

MCC Executive Call Minutes

4/22 2pm EST

Members presents:

Christine Vining, Mercedes Avila, Winnie Looby, Angela Harnden, Paula Sotnik, Tracy Beard, Virginie Diambou

Agenda:

- 1/ MCC Workgroups
- 2/AUCD conference
- 3/ Bios on AUCD site
- 4/ Diversity Data Report
- 5/ MCC Award
- 6/Orientation for new members
- 7/ Training Workgroup updates

1/MCC work groups

Covered topics were: Legislative, training and diversity data

The training Data is working well with members that are always part of that group. In the larger MCC there should be a group of people that should be reviewing some of the topics developed by the action team as there will be a lot new material to review, and a lot of processes .It will be good to have a standing board that will get feedback to the MCC.

We will talk more about the legislative piece with Tom as he mentioned this group during the full MCC meeting. We have asked work groups to describe what the group was about so that we can share this information on the website.

2/AUCD Conference

Christine shared that the conference proposal should be released very soon in June. Preconference will be planned. They should be interactive, comparing last year's proposals and this year's to better fit our needs. This year the number of concurrent sessions is reduced. On this, Christine suggested a collaborating work with Mercedes for the proposal, to address cultural competency within UCEDDs and LENDs.

One of these trainings was very successful a couple of years ago. A lot of good ideas usually come from those meetings but they are almost not recorded. Few years ago, many small groups discussed strategies on

solving issues around problems. Finally the solutions came up with living document from those discussions. This experience could be used as a complementary tool to implement the toolkit.

Mercedes asked if there is a need to touch base with the AUCD members Dawn and Laura to find out if this fits into the Driving change session objectives and if this is the case, there is a possibility to work on proposal on the topic.

Christine to Copy Paula and Tracy and to work on this.

Mercedes also offered her help with the eventual related presentation.

3/Bios on AUCD site

Mercedes will follow up with AUCD to see if profiles can be linked from MCC site. On this, Christine talked about the need to utilize the information from the survey. People collaborating around the same interests and topics like research. That could be where data are shared.

Not every MCC representative member has a profile or an updated profile and this is a more serious issue. It does not seem either than members know how to upload their profiles. It is more likely there is a designated person in each institution who does the job.

The information on how to upload their information and what should be included can be sent to members through the MCC listserv.

Mercedes reports that while working on locating the MCC representatives all over the country few years ago, she and Tom found out that several individuals listed as MCC members have stopped working for LEND or UCEDD for 8 to 9 years. They were told that unless AUCD received a mail delivery issue, the emails kept on going.

It might therefore be beneficial to check people's status. New members should be easily linked. When they check the box of cultural diversity person as well as to the MCC when signing up, these persons get directly linked to us.

4/Diversity data report:

Christine asked Angela about the availability of a data report on the leadership diversity to respond to the numerous questions around the subject. A lot of work has been done on this over the years. We tried to get as much individual data as possible. Those are usually worked on a yearly basis but the problem is that they do not contain any information people want. Angela to get the data accessible to the group.

MCC would like to have a report compiled and disseminated. The 2 to 3 years data information can be reviewed and will allow to determine if things are improving, need to be changed, or stay the same. Evaluation

of possible trends will also be possible but this is a broad and time consuming project. It can be worked within a group and whoever is interested in it can be identified and join the group.

Mercedes and Christine to contact Dr. Dan Zang, AUCD board member, to see if CORE can help with the data analysis.

Angela shared the tables with Tom in the past. A meeting will probably need to be held with CORE and MCC and a plan should be established on the topic for the next June 3rd meeting.

5/ Training Workgroup updates

From AUCD's last year's conference survey, concerns were raised on not having more racial diversity in the plenaries especially in term of race but also disabilities. More speakers from the diversity group also have been suggested.

Chris to follow up with Andy/ Laura on this.

6/ MCC Award

Winnie and a few members of the Awards Committee worked on a scoring rubric she will email to everyone for approval. The way the award description is worked at will allow everyone an equal chance to be nominated. Announcement nomination deadline is approaching: May or June. Winnie to email document to all MCC Executive group for approval prior to posting on the website. Laura Martin also should be contacted to help with this.

7/ Orientation for new members

This concern came from the previous meeting. People felt that an orientation will be beneficial to them. This orientation could include explanation of acronyms. For the fall AUCD, there are talking about having all the councils together to share the information. It came up that it is good idea to schedule another conference call to discuss the orientation subject. Get ideas from all the council chairs about what they share and how they share the information. Christine to contact the chairs. A draft on all this can be sent to the membership at large asking them how their orientation process looks like, what they expect from it.

8/ Engagement Survey

There is also the need to send out the engagement survey again. Mercedes and Eduardo have worked on this in the past. A lot of information on it is outdated and need to be revised like the terms of the chair and vice chair, the elections. Mercedes to get the original version from Eduardo and will send the group for feedback.

Follow up work:

Christine to work with Tracy on information to be disseminated at the June meeting, she also will work around ways of reaching at people to gather their expectations or answer any questions.

Mercedes to work on the profile with the AUCD.

Virginie Diambou

MCC Secretary